

Health and Safety Policy

Volstad Shipping shall work continually to reduce risks and hazards to their employees and to all other persons who are or can be involved in our activities. In addition the company will ensure that our welfare offers and vessel comfort arrangements will contribute to a proper living and working environment.

Health and safety are a management responsibility which in our company ranks above all commercial interests. Therefore a thorough assessment connected to health and safety always shall be prioritized before any commercial decision is taken.

The management and the employees shall always have a comprehensive ambition to keep a zero accident philosophy.

The main objectives regarding health and safety are:

- Never execute a job or an activity without assessing the risks it may cause
- Jobs which may include risks shall always be executed by a person who has participated in related risk assessment and tool box talk
- Always follow applicable hazard precautions and correct safety working procedures
- Always use appropriate protective clothing and equipment, PPE

The company management will always encourage:

- An active involvement of all employees regarding health and safety
- A “Stop Work Philosophy” in cases of unacceptable risks
- A continuous improvement in safety awareness and safety performance
- An awareness of lesson learned from safety incidents
- A careful and conservative use of “Risk Assessment” in order to increase risk awareness and to prevent accidents

In addition we will emphasize that it is the duty of each individual to act responsibly in order to prevent injury to themselves or fellow workers.

To keep a good living and working environment the management shall always ensure that the company’s welfare offers and the condition of the living quarters are appropriate and are purposely functioning. The employees should always be consulted when new and alternative workplace environment measures are evaluated.

Volstad Shipping will continuously monitor the company’s vessels and the management systems to ensure fulfilment of all health and safety requirements together with our commitments regarding good living and working conditions.

Ålesund, 1st of December 2012
Volstad Shipping AS



Eivind Volstad
CEO